

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

RSU #16
Mechanic Falls * Minot * Poland
The 9th Regular School Board Meeting
for 2018-2019 was held
Monday, April 9, 2018
6:30 p.m.
Poland Regional High School

Minutes

REVISED

9.0 Superintendent
Resignation
12.0 Superintendent Search

Members Present: Mary Martin, Jennifer Boenig, Jack Wiseman, Stephen Holbrook, Laura Hemond, Norm Beuparlant, Norm Davis, Edward Rabasco Jr., Tina Love, Melissa Hodgkin, Joe Parent, Aaron Ouellette, Leonard Lamoreau, Lisa Dulac, Julie Rioux

Members Absent:

Student Representative Present: Gavin Bourgoin

1.0 CALL TO ORDER: Mary Martin, Chair
Pledge of Allegiance & Mission Statement

2.0 PUBLIC PARTICIPATION: (10 minutes)

3.0 RECOGNITIONS/ACKNOWLEDGEMENTS: (10 minutes)

Congratulations to Optimist student of the month **Kadie Coutts-Farrington**, 8th grader at Whittier Middle School
Congratulations to the music department for their March band and chorus concerts

Katie Toothaker finalist for Androscoggin Teacher of the Year

Don King for receiving the NIAA State Award of Merit

Good News Report (SP: E.4 - Engage effectively with students and staff) Opportunity for Board members to share visits or participation in school activities and recognize good things going on in the district.

Mary shared that she chaperoned a middle school dance, attended a Friends of RSU 16 meeting with a chorus presentation, and attended Project Grad Community.

Julie Rioux: Guest reader for Dr. Seuss's birthday and participated in Read Across America.

Norm Beuparlant attended Poland Town Meeting and the Pancake Breakfast for the Fire Department.

Congratulations to Norm Davis, Norm Beuparlant, and Melanie Harvey for their elections to the School Board.

4.0 AGENDA ADJUSTMENT:

5.0 PRESENTATIONS: (10 minutes)

Humanities Course Revisions – Cari Medd

The use of standards-based diplomas addressed some areas where humanities courses needed some revisions. It has historically been team taught with two staff members with classes of up to 40. Students are struggling to meet all

the standards. There was a high number of standards and if you failed one standard, you failed the whole class. It was clear that they were not making progress with integrating the classes and so they are in the process of splitting them apart. It is hopeful that students with IEPs can return to the mainstream courses in their areas of strength. ELA teachers have already been working to revise the curriculum and the work will continue into the summer. There will need to be some updates in the graduation policy to reflect the new names of courses. This will not have a budgetary implication in this change. Gavin shared the student's point of view. He compared it to the practices that were currently happening in the middle school and that will support students in the transition from middle school to high school.

6.0 CONSENT AGENDA INTRODUCTION: (5 minutes)

Approve 8th Regular Meeting Minutes 3-12-18

Motion: by Ed Rabasco to approve 8th Regular Meeting Minutes 3-12-18

Seconded: by Norm Beuparlant

Vote: Unanimous

Sub Committee Minutes – attached

- Operations
- Personnel & Finance

Friends of RSU 16 Minutes - attached

Notification of New Hires:

- Susan Palmer, Ed Tech II – MCS
- Kristin Ross, Asst. Coach Outdoor Track – PRHS
- Jay Bryant, MS Softball Coach
- Spencer Emerson, Coach Football Varsity - PRHS

Notification of Retirement: None

Notification of Resignations: None

7.0 ACCEPTANCE OF THE FINANCIAL STATEMENT: (10 minutes)

Approve March Financial

Motion: by Steve Holbrook to approve March Financial

Seconded: by Jack Wiseman

Vote: Unanimous

Discussion: The new report format was used. Stacie shared what information board members would find on the report. Steve suggested we provide some good news. A full financial will be emailed to board members.

8.0 SUPERINTENDENT'S REPORT: (20 minutes)

- FEDES and Regionalization: Lewiston has pulled out from the Regionalization. They were a key role in the Regionalization. It would have been for coordinating the 2-5-year old program, substitute software, and teacher leadership program. Without Lewiston, we will not have the capacity to do the FEDES grant. We will move forward with the Regionalization. Bill is working with Lewiston Board to take a look at it, but his board was really worried about the divorce clause. The two other remaining will stay in. Auburn will fill the roles that Lewiston would have originally played in the Regionalization.
- Advocacy meeting with legislators, municipal leaders and board members: Meeting last week. There was a great turn out. Discussed school safety and what we are doing to ensure safety and what is being done at the state and federal level. Discussed proficiency education. They expressed the need to communicate often and early.
- Principal Search Update (ESS): Position is posted. Tina will be meeting with a focus group of 5-6 staff members. Staff and community have completed surveys. Applications are due the week of vacation, with the hopes to begin the process of interviewing. Tina is looking for a board member to join.

9.0 NEW BUSINESS: (60 minutes)

Motion: by Ed Rabasco to amend the proposed budget by \$10,000 for the website.

Seconded: by Julie Rioux

Vote: 13-2 (opposed, Leonard Lamoreau and Steve Holbrook)

To approve FY19 budget to go forward to the Town Informational meeting on April 25th.

Motion: by Ed Rabasco to approve FY19 budget to go forward to the Town Informational meeting on April 25th.

Seconded: by Norm Davis

Vote: 14-1 (opposed Steve Holbrook)

Discussed the process the Budget Committee took to review the budget. Reviewed the MOE budget as well as the administrative priority items. The committee developed a proposal that the board will hear tonight. The board will put forward a budget to the Town on April 25th at MCS. There are priority items that didn't make it into the proposal. Strategic Plan (area A: Students and B: Staff) is where we focus in developing the budget. Fixed costs come from salaries, retirement, and insurance which equaled \$500,367. Special education costs continue to go up. 17% of the population are serviced through Special Education.

MOE will include Drug and Alcohol Counselor, Rubicon, Teach Point, Jumprope, AP Exams, Professional Development, and Curriculum Work all due to loss of state and/or Federal Funds. Amy explained what the curriculum costs would cover and the work that would be accomplished with the funding. MOE also includes, Dean of Students at ESS, NHS Advisor, 6th Grade Teacher at MCS, Substitute increase, French Teacher, Ceiling Projectors, Concussion testing, Custodians, Contract Snow Plowing, Van, Sanders, and Approved for 2 buses which all be in order to maintain current programs.

Proposal as a Priority Item includes and Interventionist Position at MCS, Curriculum Work, and School Resource Officer for the District. These are included in the 3.46% increase. Craig has been in contact with Androscoggin County and the highest amount of costs for an SRO would be \$80,000. Other considerations for this budget include the website.

Question was asked about the needs of the nursing staff. Nursing support has been provided by some outside resources such as screening provided by free outside providers as well as switching out staff to support where the needs are. There has been no change in the budget for the nurses.

Stacie reviewed the Proposed Revenue for the 2019 budget. She discussed the state's mill rate and evaluation for each of the towns. It was shared what was required to raise for revenue locally. It was also shared what additional funds would need to be raised locally (not required). It was shared what we would receive from state revenue. Other revenue was shared from tuition and fund balance. This indicates where the 3.46% increase comes from.

Required local is determined by state valuation. The RSU does not set this amount. Additional local is set by the Cost Sharing Formula as set forth in the Consolidation Agreement.

Capital Improvement: Would like to raise \$200,000 and spend up to \$300,000 which would include the carryover funds.

To approve out-of-state trip - Nat'l Speech & Debate Tournament, Washington, DC

Motion: by Norm Beuparlant to approve out-of-state trip - Nat'l Speech & Debate Tournament, Washington, DC

Seconded: by Jack Wiseman

Vote: Unanimous

To approve moving to a hosted website

Motion: by Norm B to approve moving to a hosted website

Seconded: by Julie Rioux

Vote: 13-2 (opposed Steve Holbrook and Leonard Lamoreau)

To appoint teachers to a 1st, 2nd or 3rd year probationary contract

Motion: by Norm Beuparlant to approve teacher appointments to a 1st, 2nd or 3rd year probationary contract

Seconded: by Lisa Dulac

Vote: Unanimous

To approve FY18 calendar adjustment

Motion: by Julie Rioux to have the last day be June 21, 2018

Seconded: by Steve Holbrook

Vote: Unanimous

Resignation – Tina Meserve

Motion: by Jack Wiseman to accept Tina Meserve's resignation with regret

Seconded: by Norm Davis

Vote: 14-1(opposed Steve Holbrook)

10.0 OLD BUSINESS:

Educational Policy Committee Report

11.0 POLICIES:

12.0 REPORTS TO THE SCHOOL BOARD:

Student Representatives: (5 minutes)

A group of students participated in a college tour. Prom date and location has been announced. Spring sports have started.

Report of the School Board Chair: (20 minutes)

- Sign up for attendance at selectman/town council meetings: Mary made a list of town meeting dates and will pass it around and board members can sign up for meetings they may want to/be able to attend. The goal is for communication.
- Move committee meetings to May 7th to avoid the budget meeting on the 21st and holiday on May 28th
- Superintendent Search: Mary looked at the timeline for the last time there was a Superintendent search. Mary called Maine School Management Association because they are willing to assist with the process. This support would come at a cost and this cost would depend on the level of support we would be requesting. The most amount would be \$4,000 if we wanted everything on the list. Will need to form a search committee made up of board members (5 last time) to flush out the details of the process. They would need to gather the applications and do the screening interviews and pick some to move forward. The second committee would be a Stakeholder Committee and would be made up of representation of all the stakeholders. They would interview the candidates as a second interview. From there, the board would then have the last two finalists to interview as the whole board. Last time, a survey was sent out to community and staff members. This helped to identify the most important competencies. The survey still exists and could be revised and sent out again, if we wanted. Mary looked at if it was possible to do it in the timeline. It would be tight, but could be able to make a decision for the June 11th meeting if a suitable candidate is found. If not, an interim could be considered. Team agreed that it would be helpful to have the MSMA do advertisement and screening. Ed Rabasco, Norm Beauparlant, Norm Davis, Steve Holbrook, Lisa Dulac and Aaron Ouellette were interested in being on the committee with Mary Martin. Survey will go out to gather feedback.

Motion: by Ed Rabasco to have Mary Martin and Joe Parent put together the survey and send it out.

Seconded: by Jack Wiseman

Vote: Unanimous

- Attendance
- LRP/Board Governance

13.0 ADMINISTRATIVE INFORMATION:

A Team Reports

Recognized the success of the Unified Basketball game

Jenny Rose - How adult education changed her life.

BWMS- competed for National History and three will compete on the national level

14.0 COMMUNICATIONS:

15.0 HANDOUTS:

LRP Publications March 2018

16.0 EXECUTIVE SESSION:

To enter into Executive Session regarding personnel issue pursuant under 1 M.R.S.A. § 405 (6) (A)

Motion: by Steve Holbrook to enter into Executive Session regarding personnel issue pursuant under 1 M.R.S.A. §

405 (6) (A) at 9:18 p.m.

Seconded: by Julie Rioux

Vote: Unanimous

Open session convened at 9:21 p.m.

Motion: by Jack Wiseman to approve leave request

Seconded: by Julie Rioux

Vote: Unanimous

17.0 REMINDER:

18.0 ADJOURNMENT:

Motion: by Steve Holbrook to adjourn at 9:21 p.m.

Respectfully submitted,

Tina Meserve