

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

RSU #16
Mechanic Falls * Minot * Poland
The 6th Regular School Board Meeting
for 2018-2019 was held
Monday, January 8, 2018
6:30 P.M.
Poland Regional High School

MINUTES

Members Present: Mary Martin, Joe Parent, Jennifer Boenig, Aaron Ouellette, Jack Wiseman, Stephen Holbrook, Laura Hemond, Norm Beuparlant, Norm Davis, Leonard Lamoreau, Julie Rioux, Melissa Hodgkin, Edward Rabasco Jr., Lisa Dulac, Tina Love

Members Absent:

Student Representative Present:

1.0 CALL TO ORDER: Mary Martin, Chair
Mary Martin called the meeting to order at 6:30 p.m.
Pledge of Allegiance & Mission Statement

2.0 PUBLIC PARTICIPATION: (10 minutes)

3.0 RECOGNITIONS/ACKNOWLEDGEMENTS: (5 minutes)
Congratulations to Optimist Student of the Month - Dominik Frechette, ESS 6th Grader
Congratulations to Bonnie Robbins – presenter at the MPA Fall Conference
Congratulations to Rick Kramer for being accepted into the Maine Health Education and Physical Education Teacher Leader Cadre (HEPEC) for this year.
Thank you to Tina, Jenny, Amy, Central Office, and Administrators for the RSU 16 Adult Ed brochure
Nolan Greenwald for the Middle School Geography Bee

4.0 AGENDA ADJUSTMENT:

5.0 PRESENTATION: (1 hour)
State of the Schools Report – Elementary

PCS: Rick Benoit

Data shared was the literacy data. Data showed that the literacy scores have dropped in relationship to the state average in the past few years. Leadership Team is reviewing the data for next steps. Leadership team thought the root might be instructional strategies and interventions for early learners. PCS is running data meetings at grade levels. They discuss students of concern. Title I has been started for kindergarten students. They are looking at behavior data and finding interventions for students. Looking at literacy instruction and trying to bring richer language into read-alouds.

MCS: Kaitlynn Brown

Data was shared on behavior – screenings and the number of ODRs reported. Academic data was also shared – NWEA, MEA, and classroom assessment data. The Leadership Team thinks staff training would help. Also beneficial would be more time during day to address social emotional needs of students. As a small school, there is limited resources for students who need more support. In response to these challenges, the staff

has implemented morning meeting time, school wide PBIS, ongoing professional development for supporting social emotional needs and devoted time to develop a system for Tier II Interventions.

ESS: Cathy Folan

NWEA Data was shared. Behavior data was shared. Shared staff survey information. Areas of greatest concerns noted were behavior/emotional needs of students and additional resources needed to address student needs. Leadership Team thinks the root of the issue has to do with different approaches to managing classroom behaviors, different skill levels. What is ESS doing: Continuing to implement PBIS practices, moving from whole school expectations to classroom procedures and expectations and explicitly teaching them, creating and implementing individual behavior plans, use of social thinking curriculum through SWIS identification and finding ways to do Tier II interventions beyond Title I support.

6.0 CONSENT AGENDA INTRODUCTION: (5 minutes)

Approve 5th Regular Meeting Minutes 12-11-17

Motion: by Norm Beuparlant to approve 5th Regular Meeting Minutes 12-11-17

Seconded: by Lisa Dulac

Vote: Unanimous

Discussion: Recognized Sandy Ferland's commitment to the district. Recognized John Hawley's work for our community and will be missed.

Notification of new hires:

- Susanna Johnson, Ed Tech III – WMS
- **Susan Dauchand, Ed Tech II - PCS**
- Gary Girard, Bus Monitor – District
- Edward Ray, Coach JV Basketball – PRHS
- **Elwood Yeaton, Van Driver**

Notification of retirement:

- **Sandra Ferland – Teacher, MCS**

Notification of resignations:

- David Crockett – Teacher, PRHS
- **John Hawley – Director of Operations**

Sub Committee Minutes – No December meetings

Friends of RSU 16 Minutes – No December meeting

7.0 ACCEPTANCE OF THE FINANCIAL STATEMENT: (10 minutes)

Approve December Financial

Motion: by Steve Holbrook to approve December Financial

Seconded: by Lisa Dulac

Vote: Unanimous

Discussion: Stacie reviewed the lines that were in red and provided additional information. SPED sublines are up because subs are hired for several unfilled positions. The copier line is low because they switched over the equipment and there was some overlap of the two contracts. Extra insurance was purchased for cyber attacks.

8.0 SUPERINTENDENT'S REPORT: (15 minutes)

- Substitute Pay: Minimum wage went up to \$10 an hour. The ed tech sub pay is \$60 and the pay will go up to \$65 to ensure their pay covers the minimum wage. Next year it will be requested to be increased again.
 - Regionalization: Plan was submitted for 3-5-year-old education and regionalization of substitutes. The district will probably not move forward. Tina will keep the Board updated.
 - FEDES Grant: RSU 16 collaborated on a FEDES grant with SAD 52, Lewiston and Auburn. This grant would pay startup costs for cost to educate 3-5 year olds. Review of the application will occur in late January.
 - School Calendar: The district doesn't have much say in the calendar, Tina M will be working with other superintendents on the calendar and will bring to the board in the spring.
 - ESS & MCS School Counselor – long-term sub Andrew O'Connell-Shevenell will be starting in early January.
 - PRHS was the recipient of a donation of \$800 from a parent of a PRHS staff member to support students with extreme financial need. Melanie Judd, nurse, will distribute to students as needs come through her office.
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- Mary received two legislative updates stating that the new budget would cover 55% of education costs for the first time. MSMA reports that the percent is closer to 50%. Tina and Mary will contact the two legislators

asking how they arrived at the 55% level. The report was misleading and we need people to know that we are not at 55%.

9.0 NEW BUSINESS: (10-15 minutes)

Approve architect contract

Motion: by Norm Beuparlant to approve architect contract as proposed

Seconded: by Jack Wiseman

Vote: Unanimous

Approve financing schedule for the middle school project

Motion: by Ed Rabasco to table the vote until next meeting

Seconded: by Steve Holbrook

Vote: Unanimous

Discussion: The recommendation by Drummond and Woodsum is to take out two BANS (Bond Anticipation Notes). Because BANS are due in full one year from date of closing, if the two BANS are used now it would require the bond to be taken out in Spring of 2020. John indicated that this would mean the bond principal and interest payment would be due in the same fiscal year as the last bond payments for some of the retiring bonds. John recommended tabling this issue until he could be sure of the exact timeline for borrowing and hopes he could make a recommendation to avoid that overlapping payment schedule.

Approve Special Ed Teacher nomination, Leeta Keene - PCS

Motion: by Lisa Dulac to approve Special Ed Teacher nomination, Leeta Keene-PCS

Seconded: by Julie Rioux

Vote: Unanimous

School Board Resolutions: This item was tabled

10.0 OLD BUSINESS:

11.0 POLICIES: (5 minutes)

12.0 REPORTS TO THE SCHOOL BOARD:

Student Representatives: (5 minutes)

Report of the School Board Chair: (10 minutes)

- Superintendent Evaluation Committee: Looking to make a change to the tool. Team will meet again next month
- Strategic Plan update: Looking at one that would be friendlier for others to understand. Looked at other strategic plans from other communities. Found a poster format they liked and are working on content.
- Attendance: Referenced the newsletter articles that are helpful.
- LRP/Board Governance

13.0 ADMINISTRATIVE INFORMATION:

A Team Reports: Amy's report included out-of-district PD opportunities teachers have attended, as well as opportunities at the district level. Middle School report shared History Day. Tom followed up that heat was fixed in the bus garage.

14.0 COMMUNICATIONS: (10 minutes)

Communication Advisory Committee Minutes: Look forward to recommendations coming in March. They have been meeting twice a month. Working towards looking at the strategic plan and determine where the communication gaps are to offer some recommendations.

Mary Martin acknowledged receipt of email from Mary-Beth Taylor. It was also received by other Board members.

15.0 HANDOUTS:

LRP Publications January 2018

16.0 EXECUTIVE SESSION:

To enter into Executive Session regarding Superintendent Contract discussion pursuant under 1 M.R.S.A. § 405(6) A & D

Motion: by Julie Rioux to enter into Executive Session regarding Superintendent Contract discussion pursuant

under 1 M.R.S.A. § 405(6) A & D at 8:32 p.m.

Seconded: by Norm Beuparlant

Vote: Unanimous

Open session reconvened at 9:56 p.m.

Motion: by Ed Rabasco to approve a 3% annual salary increase for the Superintendent through the duration of her contract

Seconded: by Norm Davis

Vote: 12-3 (Steve Holbrook, Aaron Ouellette, Tina Love)

17.0 REMINDER:

18.0 ADJOURNMENT:

Motion: by Mary Martin to adjourn at 9:57 p.m.

Respectfully submitted,

Tina Meserve