

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

RSU #16
Mechanic Falls * Minot * Poland
The 3rd Regular School Board Meeting
for 2017-2018 was held
Monday, October 16, 2017
6:30 P.M.
Poland Regional High School

MINUTES

Members Present: Mary Martin, Joe Parent, Jennifer Boenig, Aaron Ouellette, Jack Wiseman, Stephen Holbrook, Laura Hemond, Lisa Dulac, Edward Rabasco Jr., Norm Beuparlant, Norm Davis, Melissa Hodgkin, Leonard Lamoreau
Members Absent: Julie Rioux, Tina Love
Student Representative Present: Jordan Gregory, Gavin Bourgoin

1.0 CALL TO ORDER: Mary Martin, Chair
Mary Martin called the meeting to order at 6:31 p.m.
Pledge of Allegiance & Mission Statement
Welcome Laura Hemond, new Minot school board member

2.0 PUBLIC PARTICIPATION:

3.0 RECOGNITIONS/ACKNOWLEDGEMENTS
Welcome Cathy Folan, Interim Principal at ESS: Cathy has agreed to stay in the interim position until the end of the year to allow for a principal search at the time of the year when candidates would be looking for a position.
Welcome Student Rep, Gavin Bourgoin PRHS Junior
Kaitlynn Brown, MCS Principal will be taking the school board minutes
Wendy Simard – Hometown Hero
ESS - Dempsey Challenge
Bonnie Robbins: BMW School Counselor (Nominated as Maine School Counselor of the Year)
Logan Landry: BMW Social Studies Teacher (Invited to join the Maine Department of Education Social Studies Leadership Cohort)
Shawn Vincent (member of University of Southern Maine Educational Leadership Advisory Council).

4.0 AGENDA ADJUSTMENT:

5.0 PRESENTATION:
Assessment – Amy Hediger

Maine Math Science Alliance: A team of teachers went to the conference on Data Driven Dialogue and brought new learning back with the information. Data Driven Dialogue format was used to present state test data. School Board

members made predictions for what they would see with district MEA and SAT data. Members were then presented with the district and state data and were asked to share observations about what they noticed in the data. The remaining two portions of the protocol (inferring and making a plan of action) were presented to the members. It was shared how this data can be used to identify students in need of support or enrichment in order to make a plan to meet their needs.

6.0 ACT ON MINUTES:

Approve 2nd Regular Meeting Minutes 9-11-17

Motion: by Steve Holbrook to approve 2nd Regular Meeting Minutes 9-11-17

Seconded: by Norm Beauparlant

Vote: 12-1 (Leonard Lamoreau abstained)

7.0 ACCEPTANCE OF THE FINANCIAL STATEMENT:

September Financial will be included on the November agenda: Legal fees have gotten low- building plans, subpoenas, bus driver negotiations and complaint costs (these lines are being watched closely.) The salary line is at capacity with the of many experienced staff. Watching the MCS budget lines because there were some things not budgeted. There are some unexpected facility projects, but the additional state subsidy is helping cover the costs.

8. OLD BUSINESS:

9. NEW BUSINESS:

To approve proposed restructuring of nurses: Personnel committee met to discuss the issue and wanted it to come to the board. Three smaller schools (BWMS, MCS, and ESS) with one nurse and PCS has more students and also one nurse. The FLS students have been moved to PCS. These students have a lot of medical needs, which is creating an increased need at PCS. Temporary actions taken included: training staff on when to send students to the nurse (filtering who needs to visit the nurse) and sharing of nursing staff from other schools with PCS. This leaves times when MCS and ESS are without a nurse. The number of nurses allocated to the surrounding areas was shared with the board. Alternatives were discussed: temporary help (additional staff would impact the budget), hiring of an LPN in an ed tech position (there are issues with the requirements and retirement systems), could there be an opportunity for local nurses to volunteer in the school. Report out again in a month.

Motion: by Steve Holbrook to approve proposed restructuring of nurses

Seconded: by Norm Beauparlant

Vote: Unanimous

To approve district-wide snow plowing bid: Recommendation is to go with the lowest bid which is from D.R. Nichols for MCS and ESS and Jason Edwards for PRHS

Motion: by Ed Rabasco to approve district-wide snow plowing bid

Second: by Jack Wiseman

Vote: 11-1 (opposed (Steve Holbrook) (1 abstention (Aaron Ouellette))

10.0 POLICY:

To approve 1st & 2nd Reading of Policy JLF-E (RSU 16 Child Abuse & Neglect Form)

Motion: by Ed Rabasco to approve 1st & 2nd Reading of Policy JLF-E (RSU 16 Child Abuse & Neglect Form)

Seconded: by Leonard Lamoreau

Vote: Unanimous

11.0 ADMINISTRATIVE INFORMATION – REPORTS TO THE SUPERINTENDENT:

ATeam Reports

- Mary: noticed a common thread of assessment throughout the reports. Food service report- the importance of having the FRL paperwork filled out.
- Mary asked student representatives about the transition to Chromebooks. Representatives shared that it has been a shock to some students, but that they like that they are touch screen and that the keyboard is better. How could it have been an easier transition: Took longer than they thought to get them and students had already started the year with one device and then had to change to another device.
- Leonard: Title I math update? Rick: They have someone internally they would like to move over, but they are low on ed techs and will consider a transfer of the staff member when there is a replacement for him/her. They hope that will be in November. Some services are being provided by an ed tech with students at lower grade levels.

12.0 REPORTS TO THE SCHOOL BOARD:

Student Representatives:

- Home playoff game for Field Hockey
- Controversy over if students could wear a Confederate Flag shirt. Civil Rights team released a statement around having a culture of respect. The statement was announced at the start of their first class to allow for all students to hear it. They felt the announcement helped.
- Football won Friday night.
- Pre-SATs were on Wednesday
- Community service day on Thursday

Sub-Committees:

Operations – Minutes attached

- Aaron Ouellette was elected as the chair. John explained the bidding process. Traffic egress issues at the high school was discussed. Parent drop-off was the biggest issue. They will call the Department of Transportation to see if there is anything that can be done with the lights, sheriff office would be contacted for support, and HS would send a letter out to parents to inform them of difficulties. Transportation unionization was discussed. Team discussed MCS building application.

Personnel & Finance – Minutes attached

- Leonard was elected the chair. The nursing issues were already discussed. Discussed the ESS principal search and the interim principal.

Educational Policy – Minutes attached

- Committee discussed the DHHS forms and the changes made. Discussed the public participation and how to clarify.

WMS Building Committee - no meeting

Report of the Communication Advisory Committee:

Committee has met twice and consists of 3 board members, 3 community members, and 3 staff members. Introductions were made, discussed meeting schedule, norms, and committee roles. Second meeting looked at communication and existing policies.

Report of the School Board Chair:

Goals Assessment: Three goals should remain the same, but add or change the activities. Next steps were shared for each goal.

- Communication & Engagement: 6 activities/2 not completed
- Effective Board Structure and Function: 8 activities/6 completed
- Strategic Plan: 3 activities/1 not completed

Resolutions: Resolutions come from the School Board Association. Educational Policy Committee will look at them and members should let Mary know of any concerns. Regionalization of services will be discussed by Tina in her report.

Board Survey: Survey results were compared with results from the past 3 years. Shared results including areas the team was proudest of, areas for improvement, organization, being an informed board, communication and norms.

Attendance: In the packet

LRP/Board Governance

Report of the Superintendent:

Grant: moved to next meeting

MSMA Fall Conference, Oct 26th-27th – who to attend

Enrollment Update: 1713 total students- Shared numbers of specific groups of students. The FRL numbers are down and could be an issue if the paperwork has not been filled out by parents who have previously qualified.

Regionalization Update: In the governor's budget there are requirements to do some regional services. If we don't regionalize something, we could lose \$80,000 and we need to have a proposal by November 30th. The law says you have to hire a regional director and the state will pick up 55% of the salary, but local budget has to cover the rest. There is a lot of legal fees to do this. There is no legal way to get out of the agreement if it isn't working. Legal counsel doesn't think this is something that will last as currently written. A lot of money will be lost if it stays in law.

Motion: by Lisa Dulac to hold off on Regionalization and wait to see what happens at the State.

Seconded: by Aaron Ouellette

Vote: Unanimous

Motion: by Jack Wiseman to continue the meeting past 9:00 p.m.
Seconded: by Leonard Lamoreau
Vote: 11-2 (Steve, Laura opposed)

CDS – 3 – 5 yr olds: moved to next month

WMS/PRHS Building Construction Forum & Outreach: Forum next Wednesday at 6:30

Staff New Hires:

Bus Monitor, Carlton Burlock
Custodian, Steven St.Claire - PRHS/WMS
Custodian, Gauvin Myshrall - Central Office
Ed Tech III, Emily Denny – PCS
Ed Tech III, Tammy Swett – PRHS
Ed Tech III, Ami-Jo Arsenault – MCS
Ed Tech III, Serrene Gagnon - WMS
Coach MS Soccer, Maureen Heath – WMS

13.0 COMMUNICATIONS:

14.0 HANDOUTS:

LRP Publications September 2017

15.0 EXECUTIVE SESSION:

To enter into Executive Session regarding labor contract negotiation discussions – Transportation staff pursuant under 1 M.R.S.A. § 405(6)D

Motion: by Steve Holbrook to go into Executive Session regarding labor contract negotiation discussions – Transportation staff pursuant under 1 M.R.S.A. § 405(6)D at 9:10 p.m.

Seconded: by Lisa Dulac

Vote: Unanimous

Open session reconvened at 9:20 p.m.

16.0 REMINDER:

To sign the warrants

17.0 ADJOURNMENT: Motion: by Steve Holbrook to adjourn at 9:21 p.m.

Respectfully submitted,

Tina Meserve