

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

RSU 16

Mechanic Falls * Minot * Poland
The 10th Regular School Board Meeting
for 2023-2024 will be held
Monday, May 13, 2024 @ 6:30 p.m.
PRHS/WMS AUDITORIUM

Use the link below to join the webinar:

<https://meet.google.com/rye-pjvd-aha>

Or watch the livestream on YouTube: <https://www.youtube.com/@PolandKnights/streams> (LIVE tab)

REVISED 10.0 #s 7 & 8 (5-10-24)

AGENDA

1.0 CALL TO ORDER: Mary Martin, Chair

1. Pledge of Allegiance
2. Mission Statement

2.0 PUBLIC COMMENT: (15 minutes)

3.0 RECOGNITIONS/ACKNOWLEDGEMENTS:

Winter Athletics Recognitions

Boys Basketball: *Noah Hussey* - JV Coaches Award, *Travis West* - Varsity Coaches Award, WMC All Defensive Team, All Academic Team, *Damon Martin* - 3rd Team All Conference

Girls Basketball: *Payton Blake* - Coaches Award, *Charlotte Grenier* - WMC Honorable Mention, *Maya Balkir* - Coaches Award, All Academic, Sr. Leadership Award, *Gretchyn Paradis* - All Academic Team, Sr. Leadership Award, *Breanna Bartlett* - WMC Honorable Mention, WMC All Defensive Team, All Academic Team, Sr. Leadership Award, *Thea Thornton* - WMC 1st Team All Conference, All Academic, Sr. Leadership Award, **Butler Award, *Nicole Rioux and Lilly Bennett* - Sr. Leadership Award

Indoor Track & Field: *Autumn Demelia* - Coaches Award, *Cadyn Langlois* - Coaches Award, All Academic, *Abby Hamilton* - Borkowski-All Academic, *Dodge Lafrinea and Eagan Whitten* - All Academic

Cheer: *Emma Martin* - Coaches Award, All Academic, *Courtney Ames* - All Academic, *Lily Vallee* - WMC All Conference, All Academic

Kings' Hockey: *Ian Guerin and Miguel Cyr* - Coaches Award, *Connor Boulay* - 2nd Team All Conference, *Breck Langevin* - Honorable Mention, *Talen Langevin, Hunter Bussiere and Regan Cohen* - All Academic

Swim: *Cam Lemieux* - All State Team, All Region Team

1. **Congratulations** to 8th grade student *Alicia Starbird* who received a Silver Key Award in the annual Scholastic Art and Writing Awards for her short story, "Compost." The top 15% of writers in each National Region are selected by a panel of professionals for the Silver Key Award.
2. **Congratulations** to *Jamie Karaffa*. She was 1 of 40 teachers chosen for a program being run by Auburn University and funded by a grant from the U.S Department of Education called "Developing C.L.E.A.R. Thinking;" based on the goal of helping students to develop Civic, Legal, Ethical and Analogous Reasoning.
3. **Congratulations** to *Johnny Bsullak*, 11th Grade, who was named LRTC March Student of the Month!
4. **Congratulations** to *Alicia Starbird* for winning first place in the websites category. She qualified for National History Day in Washington, D.C. this June.
5. **Congratulations** to *Scarlett Quimi* for finishing in second place in the exhibits category. She also qualified for National History Day.
6. **Congratulations** to *Isabella Lizotte* for finishing third in the papers category.
7. **Congratulations** to *Ava Banaitis* and *Meghan Komanetsky* received a special award for their project's connection to science.

8. **Congratulations** to *Perrie Cotnoir* and *Emily Audet* of Poland as winners of the Optimist Club Visual Arts contest.
9. **Thank You** to Art Teachers *Kellie Whitten* (PCS), *Kaitlin Kennedy Bray* (MCS, ESS) for the District Art Show on April 25th.
10. **Thank You** - *Transportation Staff Appreciation Week* (April 22nd - 26th); *National Principal Appreciation Day* (May 1st); *School Lunch Hero Day* (May 3rd); *Staff Appreciation Week* (May 6th - May 10th); *National Nurses Week* (May 6th - 12th)

4.0 AGENDA ADJUSTMENT:

5.0 PRESENTATION:

1. NSDA's National Speech & Debate Tournament - D'Arcy Robinson
2. Approve Speech & Debate Tournament Trip
3. Jenny Rose - Adult Education Director
4. 2024 - 2025 Budget Committee Recommendation Presentation
5. Adopt 2024 - 2025 Proposed School Budget
6. Approve Warrant Articles for the 5-21-24 District Budget Meeting
7. Approve Warrant to call the 6-11-24 Budget Validation Referendum
8. Public Comment

6.0 CONSENT AGENDA INTRODUCTION:

1. Approve Meeting Minutes
 - a. Approve 9th Regular Meeting Minutes of 4-8-2424
2. Notification of Staff New Hire:
 - a. Sadie Kyllonen, Ed Tech I - PCS
3. Notification of Retirements:
 - a. Steve Azevedo, Custodian -MCS
4. Notification of Resignation:
 - a. Kim Green, Teacher - ESS
 - b. Peter Webster, Teacher - WMS
 - c. Bonnie Whittier, Custodian - PRHS
5. Sub Committee Minutes - April 2024
 - a. Operations
 - b. Personnel & Finance
 - c. Education Policy
6. Friends of RSU 16 Minutes - 4-12-2024
 - a. Next meeting in September, date to be determined

7.0 ACCEPTANCE OF THE FINANCIAL SUMMARIES:

Approve Financials as recommended by the Personnel & Finance Subcommittee at their meeting on 4/22/2024.

8.0 SUPERINTENDENT'S REPORT:

1. Poland PTO Donation!
2. Nellie Mae Education Fund

PRHS has received a Nellie Mae Director's Grant for \$10,000. This donation provides funds for high school students to participate in enrichment activities beyond the school day such as summer camps, field trips, and supplemental learning experiences.
3. District Events
 - a. Celebration of Learning!
4. Essential POs Only
5. Enrollment as of 5-1-2024
 - a. Elm Street School - 236 (up 1) (1st grade)
 - b. Minot Consolidated School - 219 (up 1) (6th grade)
 - c. Poland Community School - 421 (down 2) (1st & 6th grades)
 - d. Bruce M. Whittier Middle School - 284 (up 1) (grade)
 - e. Poland Regional High School - 486 (down 7) (9th 10th, 11, 12th grades)Total Enrollment 1,646 (down 6 from 4-1-24)

9.0 ASSISTANT SUPERINTENDENT'S REPORT:

10.0 NEW BUSINESS:

1. Approve Lease Purchase for a New Bus
2. Approve Waste Contract Bid
3. Approve Social Studies Teacher Nomination, Erica Swenson - WMS
4. Approve Spanish Teacher Nomination, Anna Allocco - WMS

5. Approve Social Studies Teacher Nomination, Prentiss Kurtz - PRHS
6. Approve Technology Director Nomination, Mark Politano - District
7. Approve Recommendations for 2nd Year Probationary Teachers moving to Annual Contracts
 - a. Andrea Holman - ESS
 - b. Victoria Kelley - ESS
 - c. Kaylee Younk - ESS
 - d. Rebecca Albert - ESS
 - e. Abby Skelton - ESS, MCS
 - f. Breahna Jenkins - ESS, MCS
 - g. Michelle McNear - MCS
 - h. Kimberly Guay - MCS
 - i. Emily Flanigan - PCS
 - j. Margaret Hansen - PCS
 - k. Amy Langevin - PCS
 - l. Papawadee Yooman - PCS
 - m. Kimberly Adler - WMS
 - n. Christy Carmody - WMS
 - o. Sarah Rose - PRHS
 - p. Ryan Szantyr - PRHS
 - q. Garrett Christen - PRHS
 - r. Sara Nadeau - PRHS
 - s. Matt Steinbeck - PRHS
 - t. Mariah Matson - PRHS
8. Approve Recommendations for 1st Year Probationary Teachers moving to 2nd Year Probationary
 - a. Kathryn Jones - WMS, MCS
 - b. Scout Armstrong - WMS
 - c. Kymberlee Johnson - ESS
 - d. Stephanie Dodge - ESS, MCS
 - e. Kate Bridgham - ESS, PRHS
 - f. Chelsea Davis - MCS
 - g. Anthony Orlando - PCS
 - h. Makenna Canty - PCS
 - i. Sarah Chaput - PCS
 - j. Caitlin Mansir - PCS
 - k. Abriana Deslauriers - PCS
 - l. Misty Gilheaney - PRHS
 - m. Kenneth Keepes - PRHS
 - n. James Flynn - PRHS
 - o. Jake Hoops - PRHS
 - p. Safia Abdi - PRHS
 - q. Julie Brown - PRHS
9. Approve Admin/Director Contracts:
 - a. Jo St.Peter-Scott, Special Ed Director
 - b. Katrina Meader, Asst. Principal - PRHS
 - c. Kim Caron, Asst. Special Ed Director
 - d. Amy Jenkins, Asst. Principal - ESS
 - e. Stewart Mason, Transportation Director
 - f. Amanda Shepherd, Maintenance Supervisor - ESS, MCS, PCS

11.0 OLD BUSINESS:

12.0 POLICIES:

1. Sign 1st & final readings of below listed policies, which were approved by the Board at their 4-22-2024 meeting.
 - a. BEDB - Agenda
 - b. KDB - Public's Right To Know/Freedom Of Access

13.0 REPORTS TO THE SCHOOL BOARD:

1. Student Representatives
2. Report of the School Board Chair
 - a. Superintendent Evaluation
 - b. June Retirement Recognition
 - c. Meeting Dates "2024-2025"

d. Board Self Evaluation & Training

3. Attendance

14.0 ADMINISTRATIVE INFORMATION:

1. ATeam Reports

15.0 COMMUNICATIONS:

16.0 HANDOUTS:

17.0 EXECUTIVE SESSION: None

18.0 REMINDERS:

19.0 ADJOURNMENT: