

**RSU #16** (Mechanic Falls, Minot, Poland)

**Policy Code: EEAEAA Drug & Alcohol Testing of School Bus Drivers**

**Adopted: May 2003**

**Revised: August 2010**

**PHILOSOPHY:**

It is the philosophy of the RSU #16 School Board that the transportation of students dictates a high measure of responsibility and accountability. The RSU #16 School Board establishes this policy to provide oversight into the ability of individuals to safely operate RSU #16's buses.

**POLICY:**

In accordance with the Federal Omnibus Transportation Employee Testing Act of 1991, in addition to other pertinent State and Federal laws promulgated to effectuate a drug and alcohol free workplace, the RSU #16 School Board is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, in addition to any other employees who drive vehicles to transport sixteen (16) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety-sensitive functions. The Superintendent shall be responsible for the implementation of an alcohol and drug-testing program consistent with Federal regulations and shall implement additional administrative procedures to assist and further the implementation of the Federal mandates regarding alcohol and controlled substances testing as he/she deems necessary.

**AMPLIFYING INSTRUCTIONS AND GUIDELINES:**

The testing of bus drivers shall be conducted in accordance with the RSU #16 School Board procedure EEAEAA-R.

**DELEGATION OF AUTHORITY:**

The RSU #16 School Board delegates the authority to carry out this policy and the procedure EEAEAA-R to the Superintendent of Schools, who may delegate the process on the policy to an administrative designee.

**REPORTS:**

Records of drug and alcohol testing shall be kept and shall be available for inspection by authorized persons authorized by law.

**LEGAL REFERENCES:**

49 CFR Part 382

26 MRSA §§ 681(8)(B); 685(2); 689

**SIGNATURE BLOCK:**

RSU #16 School Board

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Dave Griffith

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Yvette Murray

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Annette Annance

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Carlton Beckett

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Terri Arsenault

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Susan Callahan

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Norm Davis

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Melissa Hodgkin

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Steve Holbrook

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Mary Ella Jones

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Jeanne Manley

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Scott Sawyer

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Martha Stone

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Jack Wiseman

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Chris Woodford

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