

BOARD MEMBER USE OF SOCIAL MEDIA

The Board recognizes that many, if not most, of its members are active users of social media, including, but not limited to, online platforms such as Facebook and Twitter, and other digital media such as blogs and personal websites. The Board understands that while social media can be a positive tool for supporting schools and encouraging community engagement, Board members need to be aware of the legal and ethical considerations that arise when they post, “message,” or otherwise interact with others on social media platforms.

It is not the intent of this policy to interfere with or restrict a Board member’s freedom of speech, but to set standards for social media conduct that are consistent with law and Board policy, including the Board’s Code of Ethics.

Board members shall comply with the following provisions:

- Board members shall not post on social media or engage in online discussions as a substitute for deliberations at Board meetings. Board members should be aware that social media activity can be perceived as a meeting if a sufficient number (a quorum) of Board members are involved on the site to influence or determine the course of action that will be taken by the Board, even if other people are posting to the site, as well.
- Board members should be aware that any posting that pertains to RSU 16’s matters may create a “record” that is subject to laws and regulations pertaining to the retention and disposition of local government records, and to discovery in legal proceedings involving the Board or RSU 16.
- Board members shall not disclose confidential or personally identifiable information about students (including images), RSU 16 employees, or Board matters or discussions that have taken place in executive sessions. Board members shall comply with the same standards as RSU 16 employees with regard to confidential information.

Board members should adhere to the following ethical guidelines when using social media in their role as public officials:

A Board member should:

- Recognize that they have no authority to speak on behalf of the Board, unless specifically designated to do so, and make it clear that they are speaking in their individual capacity;
- Feel free to invite the public to upcoming RSU 16 district events, share information about public hearings on bills that affect the schools, and share links to public information about the district (e.g. the proposed budget), and the like, but be clear that they are doing so as an individual and not in any official capacity;
- Conduct themselves on social media in a manner that reflects well on the Board and on RSU 16, and with the decorum expected of an elected official;
- Avoid posting in anger, even when provoked;
- Refrain from harassing, defaming, or disparaging fellow Board members or others;
- Keep deliberations within meetings of the Board;
- Avoid disclosing confidential or personally identifiable information about students (including images), RSU 16 employees, or Board discussions that have taken place in executive sessions;
- Avoid posting information that is misleading or inaccurate or which has not been released to the public;

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- Not make any promise that they will vote in a particular way;
- Avoid posting content that indicates they have reached an opinion on a pending matter;
- Direct persons presenting concerns or complaints through social media to follow the Board's policy pertaining to public concerns and complaints;
- When summarizing discussion or action that took place at Board meetings, share only information from open meetings and make it clear that the posting is not an official record of the meeting.
- A Board member shall never disclose discussions that have occurred in executive session.
- Retain electronic records, including the Board member's own posts and content others post to the Board member's account when required to do so by law, regulations, or legal process.
- Comply with RSU 16's acceptable use rules, as applicable to RSU 16 employees, when using school-unit owned devices or technology resources, or when accessing the Internet through RSU 16's network using a personal device.

Legal reference: 1 MRSA § 401 et seq.
 20-A MRSA § 6001-6002
 20 USC § 1232g

SIGNATURE BLOCK:


RSU 16 School Board



 Mary Martin, Chair

4/11/22

 DATE



 Joe Parent., Vice Chair

11 APR 2022

 DATE

Alyssa Morrison

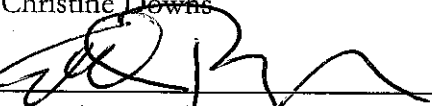


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4-11-2022

Amber Lyman

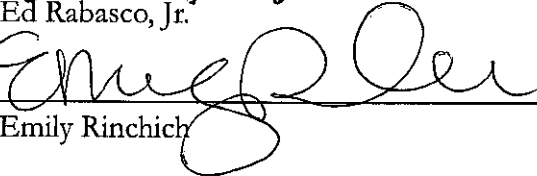

 Christine Downs

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04/11/2022



 Ed Rabasco, Jr.

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04/11/2022



 Emily Rinchich

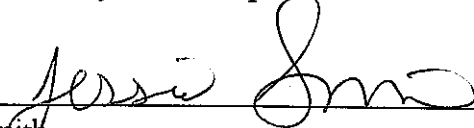
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RSU 16 (Mechanic Falls, Minot, Poland)(msm)✓

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Jessica Smith

4/11/2022
DATE

Laura Hemond

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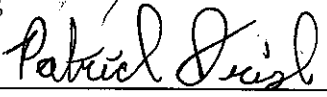
Melanie Harvey

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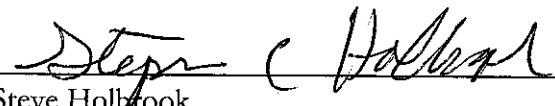
Mike Downing

11 Apr 22
DATE



Patrick Irish

4/11/22
DATE



Steve Holbrook

4-11-22
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