

**BOARD-SUPERINTENDENT RELATIONSHIP**

The RSU16 School Board believes that exercising its legislative function through policymaking is its most important responsibility. The board is also responsible for setting the direction for the school unit and evaluating progress toward goals.

The management of the schools is the function of the Superintendent. The board holds the Superintendent responsible for complying with all applicable laws, rules and regulations; for administering board policies and decisions; for the operation of the schools and educational program; for the system of supervision and evaluation of staff; and for keeping the board informed about school operations, problems and opportunities. The board recognizes that the Superintendent may delegate certain responsibilities to other personnel. Such delegation does not relieve the Superintendent of the final responsibility for actions taken.

The board, collectively and as individual members, shall:

- A. Recognize the Superintendent as the educational leader of the school unit;
- B. Provide direction for the Superintendent through written policies, objectives and goals for the school unit;
- C. Give the Superintendent full administrative authority and support for properly discharging professional duties, while being held responsible for acceptable results;
- D. Hold all board meetings in the presence of the Superintendent, except as otherwise permitted by law or when the Superintendent is voluntarily excused at the request of the Board.
- E. Refer complaints, criticisms, and requests to the Superintendent or other appropriate personnel and discuss them at board meetings only after administrative solutions have been exhausted; and
- F. Evaluate the Superintendent and provide appropriate opportunities for the Superintendent to share perceptions regarding the working relationship between the Board and Superintendent.

**Legal Reference:**

1 MRSA § 401 et seq.; 20-A MRSA §§ 1001 et seq.; 1051 et seq.; 13201; 13301

**SIGNATURE BLOCK:**

RSU 16 School Board

Mary Martin  
Mary Martin, Chair

5-9-22  
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Joe Parent., Vice Chair

\_\_\_\_\_  
DATE

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Alyssa Morrison

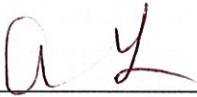
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RSU #16 (Mechanic Falls, Minot, Poland)<sup>msm\*</sup>

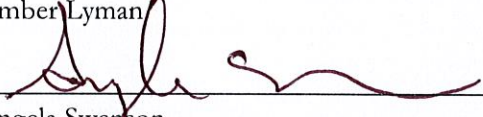
Policy Code: BDD

Adopted: December 2012


Revised: May 2022

  
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Amber Lyman

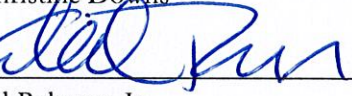
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Angela Swenson

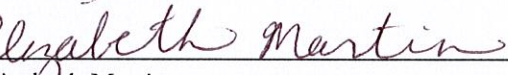
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Christine Downs

05/09/2022  
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Ed Rabasco, Jr.


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Elizabeth Martin

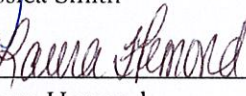
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Emily Rinchich

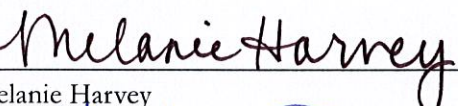
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Jessica Smith


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Laura Hemond

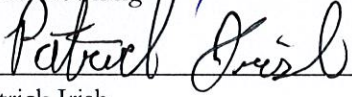
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Melanie Harvey

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Mike Downing

9 May 22  
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Patrick Irish

5/9/22  
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Steve Hillbrook

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