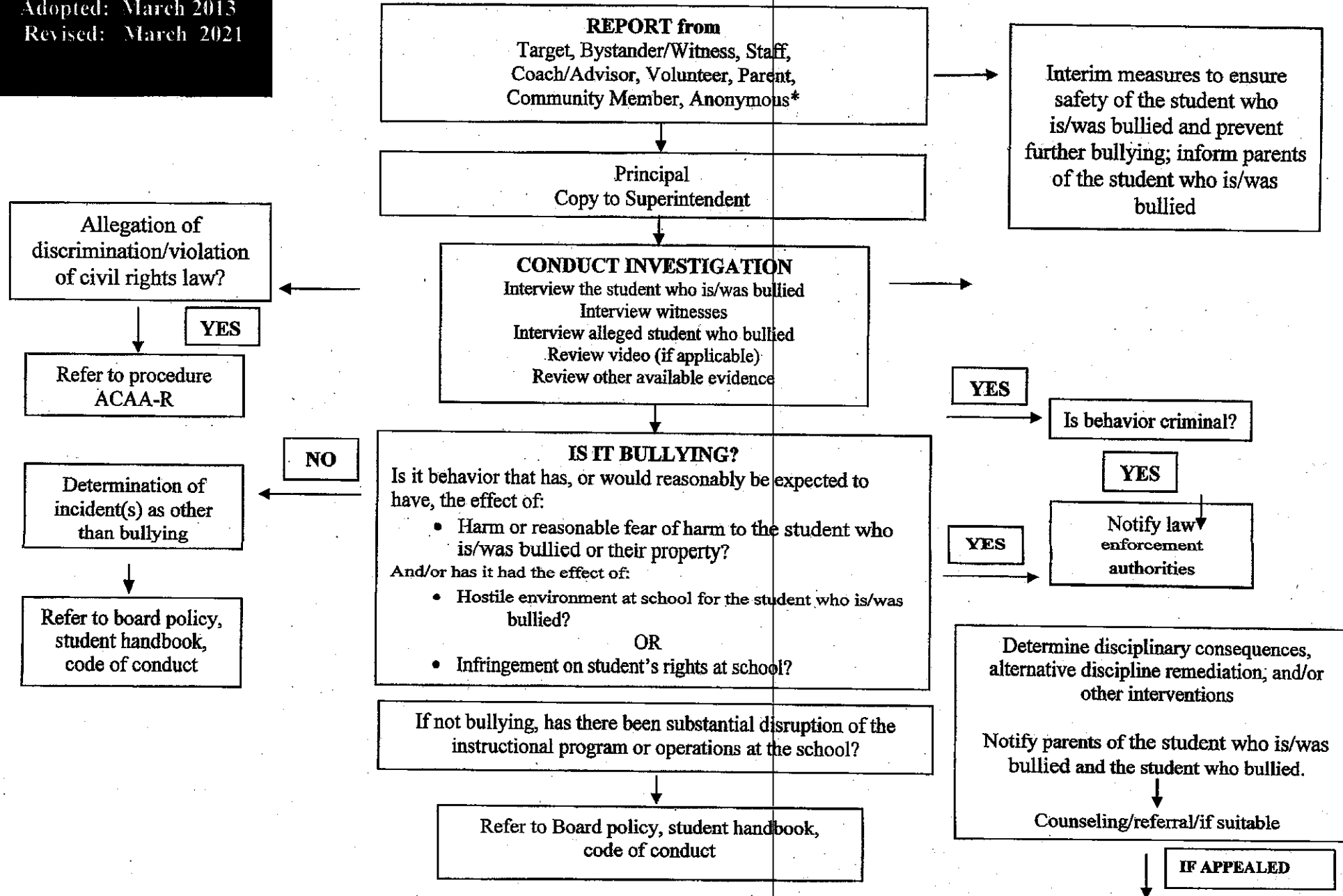


RSU 16

BULLYING REPORTING, INVESTIGATION & INTERVENTION/RESOLUTION PROCESS  
FLOW CHART

Code: JICK-E4 msm  
Adopted: March 2013  
Revised: March 2021



\* Exception: employee reports must be in writing to the principal and may not be made ~~anonymously~~ <sup>anonymously</sup> Respond to Appeal

RSU #16 (Mechanic Falls, Minot, Poland) msm

Policy Code: JICK-E4

Adopted: March 2013

Revised: March 2021

**SIGNATURE BLOCK:**

RSU 16 School Board

Mary Martin, Chair



DATE

10 APR 21

Joe Parent, Vice Chair



DATE

4-16-21

Amber Lyman

DATE

Arleena Stotts



DATE

4-16-21

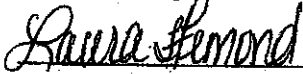
James Crouse



DATE

4-16-21

Ed Rabasco, Jr.



DATE

4-16-21

Laura Hemond

DATE

Melanie Harvey

DATE

Mike Downing

DATE

Mike Lacasse

DATE

Norm Beauparlant



DATE

4/16/21

Norm Davis

DATE

Kelsey Earle



DATE

4-15-21

Steve Holbrook

DATE

Travis Ritchie

DATE