

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

The RSU 16 School Board recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Superintendent is authorized to initiate programs and activities that are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research and innovative teaching methods;
- C. To assist staff members in the process of change and school improvement; and
- D. To facilitate the development, implementation, and evaluation of new programs.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with RSU 16 School Board policy.

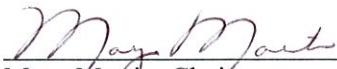
Staff members may be provided opportunities to visit other classrooms within the District, or visit other schools, and take advantage of virtual learning opportunities.

LEGAL REFERENCE:

Ch. 125 § 8.08 (Me. Dept. of Ed. Rule)

SIGNATURE BLOCK:

RSU 16 School Board



Mary Martin, Chair

1/8/24
DATE



Joe Parent, Vice Chair

8 JAN 2024
DATE



Andrea Winn

8 Jan 24
DATE



Angela Swenson

1/8/2024
DATE



Christine Downs

01/08/2024
DATE

RSU 16 (Mechanic Falls, Minot, Poland)_{msm*}

Policy Code: GCI

Adopted: May 2003

Revised: February 2012 January 2024

Elizabeth Martin

Elizabeth Martin

1/8/24

DATE

Emily Rinchich

Emily Rinchich

1/8/24

DATE

Jessica Smith

Jessica Smith

1/8/2024

DATE

Melanie Harvey

~~Michael Downing~~

Mike Downing

DATE

1/8/2024

DATE

Patrick Irish

Patrick Irish

1/8/24

DATE

Randy Lautz

Randy Lautz

1/8/24

DATE

Sarah Robinson

Sarah Robinson

1/8/2024

DATE

Steve Holbrook

Steve Holbrook

1/8/24

DATE

Steve Turner

Steve Turner

1-8-2024

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