

RSU #16 (Mechanic Falls, Minot, Poland)msm‡

Policy Code: BBBDA

Adopted: November 2009

Revised: ~~July 2015~~ December 2021

BOARD-DECLARED VACANCY CAUSED BY ABSENTEEISM

When a member must be absent from a regular meeting of the School Board or a standing subcommittee meeting for any reason, that member shall contact the Board Chair or Superintendent via telephone or email prior to the meeting and request to be excused from the meeting; if the Chair must be absent, they shall contact the Vice Chair. The Chair or Vice Chair shall determine whether or not the request shall be granted, unless otherwise ruled by a majority of the Board. The minutes of each meeting shall reflect the names of the members present, those absent with excuse (if any) and those absent without excuse(if any).

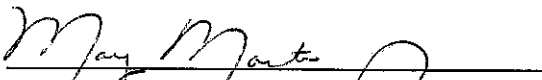
The Board shall take the following action when a member is absent without excuse.

- A. After two consecutive unexcused absences from regular meetings, the member shall be notified in writing "by certified mail" by the Board informing the member that a third consecutive unexcused absence from a regular meeting will constitute cause for the Board to consider declaring their seat on the Board vacant.
- B. After three consecutive unexcused absences from regular meetings, the Board shall notify said member in writing by certified mail that the Board will consider declaring their seat vacant at the next regular meeting of the Board or at a special meeting called for the purpose of considering this matter.
- C. At the meeting where the declaration of a vacancy, in accordance with this policy, is being considered, the Board member who is the subject of the action shall be provided the opportunity to present their reasons why the Board should not declare a vacancy.
- D. Following the deliberation outlined in sections B and C of this policy, the Board shall vote whether or not to declare a vacancy.
- E. Should a vacancy be declared in accordance with this policy, the vacancy shall be filled in accordance with the appropriate provisions of MRSA Title20-A.
- F. An absence for any of the following reasons shall be routinely considered an excused absence: Illness of the member or members of their immediate family, death in the member's family, a short-term family obligation, or an unavoidable commitment related to the member's employment (so long as such a commitment is not of the type which prevents the member from attending on a regular basis). Absences for reasons other than those identified above shall be considered by the Board on an individual basis.

Legal Reference: 20-A MRSA §1474

SIGNATURE BLOCK:

RSU 16 School Board



Mary Martin, Chair



Joe Parent, Vice Chair

12/13/21
DATE

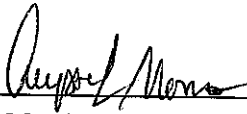
13 DEC 2021
DATE

RSU #16 (Mechanic Falls, Minot, Poland)msm*


Policy Code: BBBDA

Adopted: November 2009

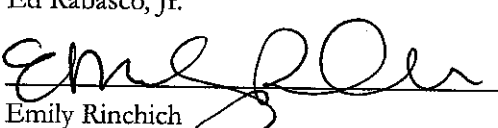
Revised: ~~July 2015~~ December 2021


Alyssa Morrison

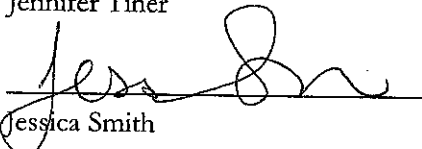
12/13/21
DATE

Amber Lyman

Christine Downs

DATE
12/13/2021
DATE

Ed Rabasco, Jr.

Emily Rinchich


DATE
12/13/21
DATE

Jennifer Tiner

Jessica Smith

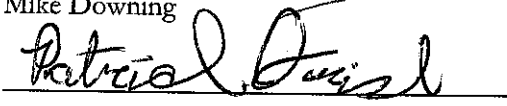
DATE
12.13.2021
DATE

Laura Hemond

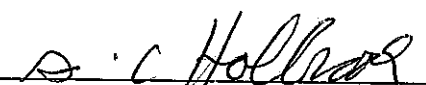
DATE

Melanie Harvey

Mike Downing

DATE
13 Dec 21
DATE


Patrick Irish

DATE
12/13/21
DATE

Scott Tiner

Steve Holbrook

DATE
12-13-21
DATE